

**Armadale Primary School**  
An Independent Public School  
DRESS CODE FOR STAFF AND STUDENTS



### Rationale

- *Armadale Primary School* considers it important that all staff and students conform to appropriate dress standards to instil a sense of pride and meet the expectations of the wider community.
- Students look to staff as role models
- The Staff Dress Code reflects health and safety issues and concerns.
- The Student Dress Code outlines what constitutes acceptable school uniform

### Scope

The Staff Dress Code has been developed to complement our Students' Dress Code. Both Codes apply respectively to staff, relief personnel and school volunteers as well as students in Kindergarten to Year 6 enrolled at this school.

Our school, like any organization, is a brand, it has an image and a reputation that needs to be promoted and managed.

Promoting the image of our school only works if we meet the expectations of our community.

### Reception/Front Office

First impressions are lasting impressions.

- ◆ Clear signage
- ◆ Clean and tidy area
- ◆ Acknowledge visitors immediately

### Standards of Staff Dress and General Appearance

The Staff Dress Code is not a prescriptive uniform but outlines expected minimum standards of dress.



- ◆ Professional corporate clothing with more practical clothing if needed for particular activities.
- ◆ Hair must be neatly groomed, extremes of hair colour are not acceptable
- ◆ Hats must be worn when spending time outside.
- ◆ Sports clothing should only be worn when participating in physical education and sporting activities.
- ◆ No jeans (unless approved for special days)
- ◆ Name badge worn at all times so staff members are easily identified. (includes relief staff)

### Infringements

Issues arising from the implementation of the Staff Dress Code will be managed by the principal or his delegate as necessary.

## Standards of Student Dress and General Appearance

### What is to be worn:

- Red polo shirt (with school logo, blue line in collar and blue Packard
- Royal blue shorts, sports skirt, pants or skort
- Royal blue Zip Top Jacket micro fibre with red insert (school logo) 
- Low heeled footwear – sneakers, shoes, enclosed sandals (closed shoes for Physical Education)
- Blue bucket hat 
- Hair must be worn neat, clean and off the face (long hair for boys and girls must be tied back)
- Small stud earrings or sleepers in ears, watch, medic-alert bracelet/necklace is acceptable.

### What must NOT be worn:

- Singlets or tank tops
- Board shorts
- T-shirts with advertising logos, obscenities or graphics
- Additional decorative jewellery
- Thongs, any shoes with high heels/platforms, slip on shoes 
- Cosmetics (make-up)
- Stick on tattoos or body paint (unless special approval by principal)
- Coloured hairspray/gel/dye (unless approved by the school Principal)
- Jeans 
- Beanies (unless approved by the principal)
- Nose rings or any body piercing (other than small stud earrings or sleepers in ears)

## Sanctions for non-compliance:



Students in breach of the Dress Code will:

- Be excluded from incentive excursions/sporting activities/school photographs/P & C disco/graduation ceremony.
- On arrangement, students will be provided with a laminated DRESS PASS for an agreed length of time for dress modification (this should be carried during the day and presented to any staff member on request).
- A student can receive two DRESS PASSES—one from the teacher and the second from an Assistant Principal.
- If a student receives a third DRESS PASS they will be sent to the principal who will make an appointment to discuss the situation with parents.

